

Environmental & Sustainability Policy

Objective

The purpose of this Environmental & Sustainability Policy is to articulate Unison Consulting Pte Ltd's commitment to sustainable and responsible business practices that minimizes our environmental impact, promote conservation and contribution to a greener and more sustainable future. This policy reflects our dedication to environmental stewardship and corporate responsibility. The objective of this policy is to establish a framework for environmental responsibility and sustainability within our IT risk consulting company. We are committed to minimizing our environmental impact through the adoption of eco-friendly practices and promoting a culture of environmental awareness among our employees.

Unison being a Singapore-based IT Consulting company with a presence in India and Malaysia, we recognize that our activities have an impact on our environment.

Unison has 12 years of experience in providing technology Professional Services, Managed capacity and Resource Augmentation to Banking Financial customers in Singapore and regions.

As a responsible business, we do all that we can to minimize the impact of those activities while maintaining the high standard of service that our customers have come to rely on.

This environmental policy outlines our commitment to minimizing our impact on the environment and helps demonstrate how we aim to continually improve our environmental performance as we carry out our day-to-day activities.

Scope

This policy applies to all employees, contractors, vendors, visitors and authorized representatives acting on behalf of the company. It encompasses all aspects of environmental sustainability, including resource conservation, pollution, prevention, and responsible consumption.

Policy Statement

Resource Conservation

Unison Consulting is committed to conserving natural resources, including water, energy and raw materials by implementing efficient processes and practices

Waste Reduction and Recycling

We will minimize waste generation and promote recycling, reuse and responsible disposable practices within our operations

Energy Efficiency

Unison Consulting strives to reduce energy consumption and promote the use of renewable and clean energy sources where feasible

Emission Reduction

We continuously put efforts to reduce greenhouse gas emissions by implementing energy-efficient technologies and transportation alternatives.

Sustainable Procurement

We will consider environmental sustainability criteria when selecting suppliers and products, with a preference for those with eco-friendly and sustainable certifications

Initiatives that lead to the reduction of environmental impact using IT represent an effective means of achieving decarbonization and a step toward stopping global warming.

Migrating to cloud infrastructure : Migrating to cloud based infrastructure will reduce operating costs such as server management costs and tie in with BCP measures to ensure business continuity in the event of a disaster.

Measures to reduce working hours: By utilizing systems such as ChatGPT and RPA, we seek to improve work efficiency and reduce working hours throughout the company.

Following an extensive review of our activities and operations, we have identified several areas that have an impact on our environment, such as:

- Energy consumption
- Waste management
- Water usage
- Procurement
- Transportation

Energy Consumption

- We continually monitor our energy consumption and implement energy efficiency measures wherever practical. We will strive to reduce our energy consumption by implementing energy-efficient practices and technologies.

- We will encourage the use of energy-saving devices, such as LED lightbulbs and energy-efficient appliances.
- We will promote the use of natural light and ventilation whenever possible.
- We will establish a policy for powering down computers and other electronic equipment when not in use.
- We are aware that we guide technology purchase decisions, and we take those responsibilities seriously. As such, we always go for the more expensive, low-power options. Options that help the environment as every small action helps.

Waste Management

- We will minimize waste generation by implementing waste reduction, reuse, and recycling programs.
- We will provide recycling bins for paper, plastic, metal, and other recyclable materials.
- We will encourage employees to use reusable items, such as water bottles and coffee mugs.
- We will compost food scraps and other organic waste.
- We will properly dispose of hazardous waste according to local regulations.

Water Usage

- We will conserve water by implementing water-saving practices and technologies.
- We will install low-flow toilets and faucets.
- We will repair leaky pipes and fixtures promptly.
- We will educate employees on water conservation tips.

Procurement

- We procure products and services with low environmental impact, and prioritize procurement from companies that are working actively on environmental considerations.
- We will consider the environmental impact of products throughout their life cycle, from production to disposal.
- We will give preference to products made from recycled materials.
- We will support suppliers who have strong environmental commitments.

Transportation

- We will encourage employees to use public transportation, carpool, or bike to work.
- We will provide incentives for employees who use sustainable transportation options.
- We will install bicycle parking racks and showers at our office facilities.
- We will explore the use of teleconferencing and other virtual collaboration tools to reduce business travel.

Implementation

We will implement this policy through the following measures:

- Establish an environmental committee to oversee the implementation of this policy and to develop and implement environmental initiatives.
- Provide environmental training to all employees to increase their awareness of environmental issues and to teach them how to implement eco-friendly practices in their daily work.
- Conduct regular environmental audits to assess our progress and identify areas for improvement.
- Communicate our environmental commitments to our employees, customers, and the public.

Monitoring and Review

We will monitor the implementation of this policy on a regular basis and review it at least annually to ensure that it remains effective and up-to-date.

Conclusion

We recognize that environmental responsibility is an ongoing commitment. We are dedicated to reducing our environmental impact and promoting sustainable practices throughout our organization. We believe that by working together, we can make a positive difference for the environment.